



EQUAL OPPORTUNITY POLICY

The Royal Canadian Golf Association, operating as Golf Canada (“Golf Canada”), believes in the just and equal treatment of all persons regarding employment as set out in Canada's human rights legislation. Therefore, Golf Canada will not discriminate against any person because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, age, marital status or physical disability.

The objectives of the equal opportunity policy are to:

- Ensure that discrimination does not exist.
- Regard attributes and competencies as the prime criteria for the employment of prospective employees and the treatment of existing employees.